

LNER - Core TOMS 2022

Themes, Outcomes and Measures

This document outlines the Themes, Outcomes and Measures being used in this tender/contract. For more information, please refer to the [Definitions, Guidance, and Key Evidence Requirements](#) document.

REF	QUESTION	UNITS	VALUE/MULTIPLIER
Jobs: Promote Local Skills and Employment: More local people in employment			
NT1	No. of full time equivalent direct local employees (FTE) hired or retained for the duration of the contract	no. people FTE	Localised by Project
Jobs: Promote Local Skills and Employment: More opportunities for disadvantaged people			
NT78	Percentage of leadership positions (manager or above (Level 4)) on the contract filled by women	%	£0.000
NT79	Percentage of leadership positions (manager or above - (Level4)) on the contract held by people from Ethnic Minority Groups	%	£0.000
NT3	No. of full time equivalent employees (FTE) hired on the contract who are long term unemployed (unemployed for a year or longer)	no. people FTE	£20,429.000
NT3d	No. of full time equivalent employees (FTE) hired on the contract that are survivors of modern slavery	no. people FTE	£20,429.000
NT5	No. of full time equivalent employees (FTE) aged 18+ years hired on the contract who are rehabilitating or ex-offenders.	no. people FTE	£24,269.000

NT6	No. of full time equivalent disabled employees (FTE) hired on the contract	no. people FTE	£16,605.000
Jobs: Promote Local Skills and Employment: Improved skills			
NT8	No. of staff hours spent on local school and college visits supporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)	no. staff hours	£16.930
NT9	No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years	no. weeks	£317.822
NT10	No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation)	no. weeks	£251.791
Jobs: Promote Local Skills and Employment: Improved employability of young people			
NT12	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	no. weeks	£194.498
NT13	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	no. weeks	£194.498
Growth: Supporting Growth of Responsible Regional Business: More opportunities for local MSMEs and VCSEs			
NT14	Total amount (£) spent with VCSEs within your supply chain	£	£0.120
NT17	Number of voluntary hours donated to support VCSEs (excludes expert business advice)	no. staff volunteering hours	£16.930
NT18	Total amount (£) spent in local supply chain through the contract	£	Localised by Project
NT19	Total amount (£) spent through contract with local micro, small and medium enterprises (MSMEs)	£	Localised by Project
Growth: Supporting Growth of Responsible Regional Business: Improving staff wellbeing and mental health			

NT20	No. of employees on the contract that have been provided access for at least 12 months to comprehensive and multidimensional wellbeing programmes	no. employees provided access	£130.290
NT21	Equality, diversity and inclusion training provided both for staff and supply chain staff	no. hrs (total session duration)*no. attendees	£101.000
Growth: Supporting Growth of Responsible Regional Business: Reducing inequalities			
NT40	Number and type of initiatives to be put in place to reduce the gender pay gap for staff employed in relation to the contract (describe and document initiatives)	£ invested including staff time	£1.000
NT41	Percentage of staff on contract that is paid at least the relevant Real Living wage as specified by Living Wage foundation	%	£0.000
NT42	Percentage of contractors in the supply chain required (or supported if they are micro or small business) to pay at least Real Living wage	%	£0.000
Growth: Supporting Growth of Responsible Regional Business: Ethical procurement is promoted			
NT22	Percentage of your procurement contracts that include commitments to ethical employment practices in the local and global supply chain, including verification that there is zero tolerance of modern slavery, child labour and other relevant requirements such as elimination of false self-employment, unfair zero hours contracts and blacklists	%	£0.000
NT43	Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management)	£ invested including staff time	£1.000
NT59	Number of comprehensive supply chain audits to be undertaken to identify, monitor and reduce the risk of modern slavery occurring in relation to the contract	no. audits	£0.000
NT61	Percentage of invoices on the contract paid within 30 days	%	£0.000

Growth: Supporting Growth of Responsible Regional Business: Social value embedded in the supply chain			
NT23	Percentage of contracts with the supply chain on which Social Value commitments, measurement and monitoring are required	%	£0.000
Social: Healthier, Safer and more Resilient Communities: Crime is reduced			
NT24	Initiatives aimed at reducing crime (e.g. support for local youth groups, lighting for public spaces, etc.)	£ invested including staff time	£1.000
Social: Healthier, Safer and more Resilient Communities: Vulnerable people are helped to live independently			
NT27	Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)	£ invested including staff time	£1.000
Social: Healthier, Safer and more Resilient Communities: More working with the community			
NT29	No. of hours volunteering time provided to support local community projects	no. staff volunteering hours	£16.930
Environment: Decarbonising and Safeguarding our World: Carbon emissions are reduced			
NT31	Savings in CO2e emissions on contract achieved through de-carbonisation (i.e. a reduction of the carbon intensity of processes and operations, specify how these are to be achieved) against a specific benchmark.	tCO2e	£244.630
NT83	Commitment to measure and disclose Scope 1, 2 and 3 carbon emissions	Y/N	£0.000
NT44	Commitment to carbon emissions savings to achieve NZC before 2050	Y/N	£0.000
NT45	Carbon Certification (independently verified) achieved or about to achieve	Y/N	£0.000
Environment: Decarbonising and Safeguarding our World: Air pollution is reduced			

NT32	Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)	miles saved	£0.056
NT66	Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)	Y/N	£0.000
Environment: Decarbonising and Safeguarding our World: Safeguarding the natural environment			
NT68	Plastic recycling rate on the contract (to e.g. reduce microplastics)	%	£0.000
NT87	Total volume of reduced plastics against a relevant benchmark	kg	£158.020
Environment: Decarbonising and Safeguarding our World: Resource efficiency and circular economy solutions are promoted			
NT70	Single-use plastic packaging eliminated through reusable packaging solutions or schemes (e.g. Loop or equivalent) on the contract	kg	£0.000
NT48	Supply Chain Carbon Certification (Carbon Trust Standard for Supply Chain or equivalent independently verified) - achieved or to achieve for current year	Y/N	£0.000
Innovation: Promoting Social Innovation: Social innovation to create local skills and employment			
NT50	Innovative measures to promote local skills and employment to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested inc. time, materials, equipment etc	£1.000
Innovation: Promoting Social Innovation: Social innovation to support responsible business			
NT51	Innovative measures to promote and support responsible business to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested inc. time, materials, equipment etc	£1.000
Innovation: Promoting Social Innovation: Social innovation to enable healthier safer and more resilient communities			
NT52	Innovative measures to enable healthier, safer and more resilient communities to be delivered on the	£ invested inc.	£1.000

	contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	time, materials, equipment etc	
Innovation: Promoting Social Innovation: Social innovation to safeguard the environment and respond to the climate emergency			
NT53	Innovative measures to safeguard the environment and respond to the climate emergency to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested inc. time, materials, equipment etc	£1.000

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